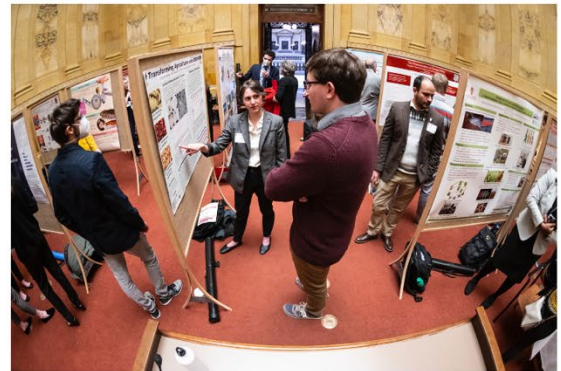


Governance in Action

IMPACT OF THE OFFICE OF THE VICE CHANCELLOR FOR RESEARCH AND GRADUATE EDUCATION COMMITTEE ON ACADEMIC STAFF ISSUES



The University of Wisconsin-Madison Office of the Vice Chancellor for Research and Graduate Education Committee on Academic Staff Issues (OVCERGE-CASI) has been in existence for 19 years. The committee represents more than 940 academic staff members, advises the vice chancellor regarding academic staff issues, and reviews academic staff policies and procedures.

Academic staff are the largest employee group on campus and are integral to the university's three institutional missions: teaching, research and outreach. Academic staff are annually responsible for securing millions in research dollars, and then managing the explorations of groundbreaking findings with those dollars. In 2022 these centers received funding across 314 awards totalling more than \$292M. Academic staff work directly with students through mentoring programs and classroom instruction. In a demonstration of commitment to the Wisconsin Idea, academic

outreach programming and events, such as Science Expeditions that has its roots in the Biotechnology Center. The center is one of 22 housed in the OVCERGE and it organizes Science Expeditions each spring, inviting the public to experience UW-Madison's science, engineering and technology research through tours, talks and hands-on activities. Also, in April 2022, UW-Madison Day at the Capitol returned, showcasing outstanding graduate and postdoctoral researchers from UW-Madison.



**Committee on
Academic Staff Issues**
Office of the Vice Chancellor for
Research and Graduate Education
UNIVERSITY OF WISCONSIN-MADISON

2021-22 OVCRGE -CASI members

Steve Ackerman, Vice Chancellor for Research and Graduate Education, non-voting

Nagesh Adluru, associate scientist, Waisman Center

Chelsea Dahmen, director of administration, Space Science and Engineering Center

Jenny Hackel, post award manager, Research and Sponsored Programs

Moira Harrington, assistant director for communications, Aquatic Sciences Center

Shane Hubbard, research scientist, Space Science and Engineering Center

Christopher Huffman, research specialist, Wisconsin National Primate Research Center

Peter Johnson, administrative program specialist, Office of Research Compliance

Julie Karpelenia, assistant vice chancellor, human resources, OVCRGE, non-voting

Olyvia Kuchta, IRB staff reviewer, Office of Research Policy

Lauren Meyers, director of administrative services, Wisconsin Energy Institute

Emily Reynolds, administrative program specialist, OVCRGE

David Richards, associate research specialist, Waisman Center

OVCRGE-CASI impacts and activities

1. Serve on committees of campus-wide importance. In 2021-22, this included one member who was co-chair for the Ad Hoc Committee on Research Scientist Titles and an ex officio member who is on the Titling and Total Compensation Committee.
2. Review applications and recommend OVCRGE staff for professional development grants. A large number of OVCRGE academic staff participate in this opportunity. Since 2010, more than 80 OVCRGE academic staff members have been successful in securing a grant. In the 2021-2022 academic year, 12 applicants submitted for professional development grants with 11 applicants being approved.
3. In the past, the CASI created an academic staff Frequently Asked Questions document. The UW-Madison Compensation and Economic Benefits Committee assumed responsibility for the maintenance of the useful document that serves academic staff across the campus.
4. Maintain a web-based vehicle to post committee business, reports and presentations as a direct portal for academic staff constituents and as a resource for others in the OVCRGE and campus-wide structure.
5. After the Titling and Total Compensation (TTC) project, the Nominating and Districting Subcommittee reviewed districts and rebalanced membership to ensure groupings made sense and members were distributed more equally across the districts. The subcommittee continued its regular duties of assigning new employees to districts and updating the district listservs in collaboration with the Vice Chair.
6. Deepened relationships with a network of colleagues in other centers and administration outside of the OVCRGE. There is value in these relationships and interaction when governance issues arise and decision-making would benefit from the insights of colleagues in varied settings.

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