

MINUTES

Office of the Vice Chancellor for Research and Graduate Education
Committee on Academic Staff Issues
1:30 p.m. – 3:00 p.m., Monday, January 9, 2023

Bascom Hall, Room 53
or by video conference

<https://uwmadison.zoom.us/j/92455695011>

Attendees: Molly Zeller, Brad Herrick, Chelsea Dahmen, Julie Karpelenia, Alissa Ewer, Moira Harrington, Steven Kecskemeti, Peter Johnson, Chris Huffman

1:35 Call To Order

1:36 Business

- November and December 2022 meeting minutes were approved
- HR update (Julie)
 - *Academic staff professional development grants: 4 out of 9 proposals were awarded; all 4 were from different Centers*
 - *Julie will send out which proposals were awarded*

1:39 Future Items

- Elections for District 10 and current members
 - *Includes IRB, Grad School, OVCRGE admin (minus RSP)*
- Update district email lists
 - *Subcommittee will meet soon to identify candidates/representatives for new seats*
 - *Peter will send Chris updated email list*
- CASI website has been updated with 2023 meeting dates and will be approved by OVCRGE
- No CASI meeting in February
- Possible future Center tours: Primate center, SPCC, Arboretum in spring (May), Waisman Center (late summer or fall), Center for Climatic Research, Aquatic Science, SSEC, WI Energy Institute.
- Alissa Ewer – Academic Staff Executive Committee (ASEC) update: Climate survey Vice Provost gave summary of the results of the climate survey. Also interested in addressing needs of particular groups of employees such as LGBTQ+, those with accessibility challenges, childcare responsibilities, etc.
- Hostile and Intimidating Behavior (HIB) working group: Revamping their website to offer additional resources.

2:01 Jake Smith, Secretary of the Academic Staff

- Overview of shared governance on campus
 - Shared decision making, from departments to campus

- Strong tradition of shared governance compared to other BIG 10 institutions. Most institutions do not divide up staff by type (academic staff, faculty, University staff)
- Chapter 36 (state statute), defines academic staff and governance rights
- Academic staff Assembly broken up into 119 districts and meets second Monday of each month. Puts forward resolutions on policy changes and votes on those. Merger of UW campuses in late 1970's was the catalyst for academic staff governance.
- ASEC is nine-member committee with a liaison to OVCRGE-CASI. ASEC conducts the day-to-day business of the Assembly. Reviews policy, procedure changes, proactively suggesting these to administration (such as TTC implementation, remote work policy). Elected on an annual basis. Seven standing committees. Other opportunities to participate include ad hoc search and screen committees (e.g. Provost search and screen).
- Madison Academic Staff Network – opportunity to network with other academic staff
- CASI's – advise dean/director/offices on formulation of policy and procedures. Intended to be 2-way street of communication and feedback. Good for ASEC to hear from CASI's.
- Participation in governance in private sector is extremely limited compared to public. Good opportunity for professional and personal growth. Get to know campus and other entities (break down silos).
- Chris – any recommendation for getting more involvement from constituents? Jake – have a clear idea of what kind of involvement you are looking for.
- Idea was put forth to send out periodic updates/announcements from OVCRGE - CASI
- Chris – is it common for CASI to interact with each other? Jake - not uncommon; good for communication and to document your service.

2:38 Adjourn

Future Minutes

March – Molly Zeller

April – Chelsea Dahmen

May – Moira Harrington