

Minutes

Office of the Vice Chancellor for Research and Graduate Education
Committee on Academic Staff Issues
Time: 1:30 p.m. – 3:00 p.m., Date: Monday, July 12th, 2021

Video Conference:

<https://uwmadison.zoom.us/j/97611166157?pwd=cExBQndqRXFWSSStoQmpxbmx5T3BCdz09>

Meeting ID: 976 1116 6157

Passcode: 511276

1 312 626 6799 US (Chicago)

Minutes: Chelsea Dahmen

Attendees: Shane Hubbard, Chelsea Dahmen, Christopher Huffman, Emily Reynolds, Julie Karpelenia, Jenny Hackel, Kristina Chorlton, Lauren Meyers, Moira Harrington, Nagesh Adluru, Olyvia Kuchta, Peter Johnson

1:30 Call To Order

1:31 Future Meetings

- Speaker next meeting—Steve will be here next month right at 1:30
- In-person meetings starting in October—reserving in person space for future meetings, but we will always have a video conference link for moving forward
- Reaching out to Mike Lenn from Federal Relations Office (Oct/Nov)
- Other Ideas?
 - Mark Walters
 - IceCube Winterovers
- September Meeting—retreat—WEI to coordinate and host
- Center Tours—begin center tours again
 - WEI
 - D2P

1:31 Discussion on the 5-year Report

- Changes noted in Minutes, not reflected in Current Bylaws—website will be updated to reflect the changes
- Proposed changes, but have not yet been approved by vote:
 - Changing quorum from 2/3 to ½--going to clarify if it is actually have, or simple majority—put on agenda for next month
 - Member participation requirements—defines leave of absence, resignation, abandonment, removal—discussion about removal statement modifications, appeal process, and also length of time period for a “leave of absence”—put on agenda for next month
- Subcommittee Overviews for ND and PDR
 - Set meetings to discuss ND and PDR sections
- Other review areas

- Developing and managing a mentoring program for new academic staff within OVCRGE—is written in bylaws, but hasn't actively been done—what unit is leading the campus-wide initiative for academic staff mentoring program?—PDR to coordinate with AcStaff Mentor Match committee
- Subcommittee Reviews in by July 23rd

1:50: ~~September Retreat~~

2:00 Subcommittee Reports

- Communications (Jenny Hackel(*chair), Chelsea Dahmen, Tina Chorlton)
 - Up-to-date—today's agenda needs to be posted
 - Shane will send a list of agendas/minutes that are on the website but not in the box folder
- Nominating and Districting (Peter Johnson(*chair), Shane Hubbard, Olyvia Kuchta)
 - Elections for this year and end-term date need to be updated in 5-year report
 - Touch base in November to check what districts look like based on newly-implemented TTC titles—Julie to check HR cut over dates
- Personnel Policies and Procedures/HR Design (Lauren Meyers(*chair), Moira Harrington, David Richards)
 - Nothing new to report
- Professional Development and Recognition (Nagesh Adluru(*chair), Chris Huffman, Emily Reynolds)
 - Nothing new to report

2:45 Business

- Approve minutes
 - Minutes for Feb, May will be brought to future meeting
- HR Update (Julie)
 - TTC: Distinguished title issues—will only see business title in directory, not assigned standard job description title—shift in culture to go from amount of time in a position to actual duties
 - As we begin to work way out of pandemic, based on current information, campus experts expect that vaccines will continue to be effective—80% vaccination rate on campus for fall is projected
 - Single Payroll process—loan process has been successful—controversy with it because eligible employees have to be employed through June 30, 2022
 - Governor has approved state budget—2% on Jan 1, 2022 and 2% on Jan 1, 2023
 - Remote Work Policy/Agreements—will be hearing from Steve more details about that this week—for the agreement process, need to have up-to-date supervisors listed in HRS for the approval process
 - Rate and Title Changes—still under a freeze, but centers can begin to carefully consider those personnel that should receive an increase or bonus.
- Next OVCRGE-CASI meeting August 9th, 2021; video conference only

3:00 Adjourn

Future Minutes

August – Tina
September – Olyvia

October - Emily