<u>Minutes</u>

Office of the Vice Chancellor for Research and Graduate Education Committee on Academic Staff Issues 1:30 p.m. – 3:00 p.m., Monday, June 14th, 2021

https://uwmadison.zoom.us/j/95179485559?pwd=QnZsbnU4SlFPc0crOVlyVlozTzJEUT09

Meeting ID: 951 7948 5559 Passcode: 595620

Minutes: Chris Huffman

1:32 Call To Order

Present: Nagesh Adluru, Jenny Hackel, Moira Harrington, Julie Karpelenia, Peter Johnson, Chris Huffman, Rebecca Adams, Emily Reynolds, Tina Chorlton

1:33 Committee Discussion Topics

- Discussion on the 5 Year report
 - PDR: Section draft complete. Wrote the "Strengths and Challenges" section on 5/28.
 - Communications: Section draft complete. Wrote the "Annual Reports Review."
 - PPP: Writing up the "By-Laws Review" in progress.
 - Nominating and Districting: Is now going to proceed on "Opportunities and Recommendations". Needed the Strengths and Challenges first.
- 2021 Retreat
 - Discussion on guest speakers. Shane has been picking, recommendations are welcome.
 - Brief HR update: TTC, single payroll, return to work topics.
 - o Liasions for the state and relationship update on federal and state workers?
 - Ideas for outreach to VCRGE centers.
 - Winter-overs heading to south pole to speak to the group, possibly in September.
 - Mark Walters, Mike Lenn, others?
 - D2P, not a center but could be good to hear from administration.

1:41 Subcommittee Reports

- Communications (Jenny Hackel(*chair), Chelsea Dahmen, Tina Chorlton)
 - Updated the website today.
 - Edits to minutes have been incorporated.
 - Steve Ackerman possibly coming to future meeting. Will touch base with Shane on this.
 - Motion to vote on the last meeting's minutes. No quorum present.
 - Nominating and Districting (Peter Johnson(*chair), Shane Hubbard, Olyvia Kuchta)
 - No updates. Will be meeting on the 5-year report section once everyone is available.
- Personnel Policies and Procedures/HR Design (Lauren Meyers(*chair), Moira Harrington, David Richards)
 - $\circ \quad \text{No updates.}$

- Professional Development and Recognition (Nagesh Adluru(*chair), Chris Huffman, Rebecca Adams/Emily Reynolds)
 - Nagesh is the new chair. No changes made as of yet. Grants to be based on ranks instead of individual scoring.

1:53 Business

- HR update (Julie)
 - Vaccination, cases trending down.
 - Physical distancing still needed.
 - UHS working on helping campus shift back to working on site, Operation Mind Shift.
 - Furlough coming to an end.
 - Single payroll: no change to implementation date.
 - COVID-19 safety protocol update: physical distancing indoors required, outdoors not required.
 - o Remote work policy: approval process posted. Concerns with bulk approval.
 - Short term loan program (email came out during meeting).
 - Discussion on case counting while vaccination rate is high.
 - Brief discussion on retaining employees post-covid (remote work problems).
- Next OVCRGE-CASI meeting July 12th, 2021; video conference, for decision.

2:15 Adjourn

Future Minutes

July – Chelsea August – Tina September – Olyvia October - Emily