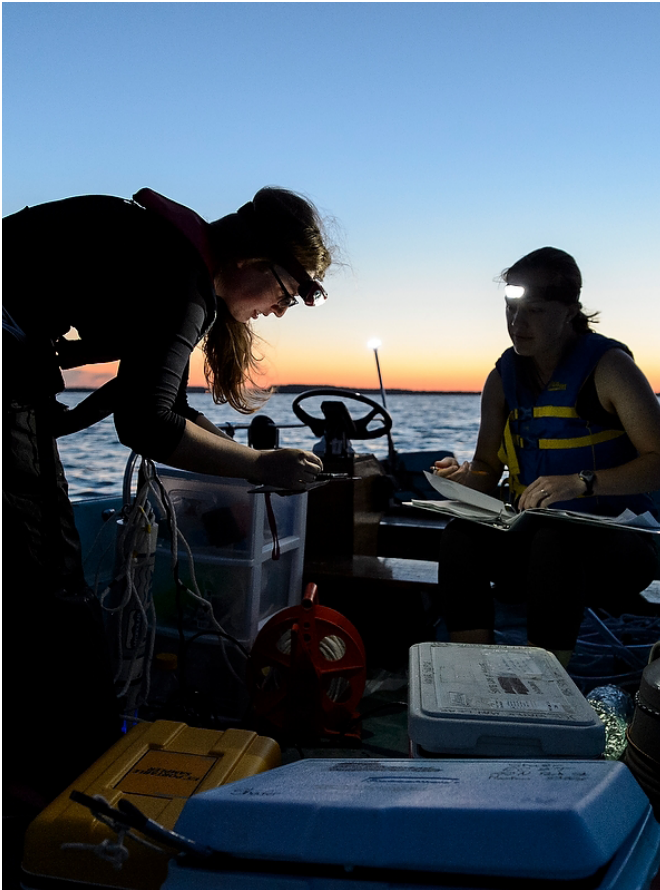


Governance in Action.....

IMPACT OF THE OFFICE OF THE VICE CHANCELLOR
FOR RESEARCH AND GRADUATE EDUCATION
COMMITTEE ON ACADEMIC STAFF ISSUES



The University of Wisconsin-Madison Office of the Vice Chancellor for Research and Graduate Education Committee on Academic Staff Issues (OVCERGE-CASI) has been in existence for 15 years. The committee represents more than 820 academic staff members, advises the vice chancellor and reviews policies and procedures.

Academic staff are the largest employee group on campus and are integral to the university's three institutional missions: teaching, research and outreach. Academic staff are annually responsible for securing millions in research dollars, and then managing the explorations of groundbreaking findings with those dollars. Academic staff instruct and mentor students. In a demonstration of commitment to the Wisconsin Idea,

academic staff conduct outreach programming and events, such as Science Expeditions that has its roots in the Biotechnology Center. The center is one of 18 OVCERGE entities and organizes Science Expeditions each spring, inviting the public to experience UW-Madison's science, engineering and technology research through tours, talks and hands-on activities. It is a popular three-day event and in 2018 attracted 4,000 people.



**Committee on
Academic Staff Issues**
Office of the Vice Chancellor for
Research and Graduate Education
UNIVERSITY OF WISCONSIN-MADISON

2017-18 OVCRGE-CASI members

NAGESH ALDURU, associate scientist, Waisman Center

JUDY BAUMAN, director of admissions, Graduate School

TIM BENDFELT, systems programmer, Wisconsin IceCube Particle Astrophysics Center

DENNY HACKEL, instrumentation technician, Space Science and Engineering Center

MOIRA HARRINGTON, assistant director for communications, Aquatic Sciences Center, (vice chair)

SHANE HUBBARD, research scientist, Space Science and Engineering Center

PETER JOHNSON, post approval monitor, Office of Research Compliance

JULIE KARPELENIA, assistant vice chancellor, human resources, OVCRGE, non-voting

JENNIFER HEINRITZ, research specialist, Wisconsin Institutes for Discovery

MARSHA MAILICK, vice chancellor for research and graduate education, non-voting

KURT McMILLEN, assistant director, Research and Sponsored Programs

KATIE OLSON, grants coordinator, Primate Center

JASON PINNOW, research program manager animal care facility operations, Waisman Center

JULIE SCHEARS, senior outreach specialist, Waisman Center

OVCRGE-CASI impacts and activities

1. Serve on committees of campus-wide importance. In 2017-18, this included one member who was co-chair for the Ad Hoc Committee on Research Scientist Titles and an ex officio member who is on the Titling and Total Compensation Committee.
2. Review applications and recommend OVCRGE staff for professional development grants. A large number of OVCRGE academic staff participate in this opportunity. Since 2010, more than 40 OVCRGE academic staff members have been successful in securing a grant.
3. In the past, the CASI created an academic staff [Frequently Asked Questions](#) document. The UW-Madison Compensation and Economic Benefits Committee assumed responsibility for the maintenance of the useful document that serves academic staff across the campus.
4. Engage locally with one another and with each OVCRGE center's mission through site visits. Deeper engagement leads to a strengthening of the whole that brings a voice to the larger campus. It also champions academic staff within those centers. The site visits further provide opportunities to involve and educate non-CASI members in academic staff governance and establish resource networks. Site visits average two a year.
5. Historically, the CASI worked to establish the honorific research professor title series in the Graduate School and it was adopted in 2007. This is appropriate recognition for the contributions of academic staff to the research enterprise of the university.
6. Maintain a [web-based vehicle](#) to post committee business, reports and presentations as a direct portal for academic staff constituents and as a resource for others in the OVCRGE and campus-wide structure.
7. Offer to provide an academic staff perspective on search and screen committees of campus-wide priority, as well as the OVCRGE five-year review teams for the institution's 18 centers.
8. Capitalize on coordinated learning and advocacy opportunities by communicating with other campus governance organizations and signing on to initiatives such as the Law School CASI's 2018 effort to request consideration of a tuition assistance benefit for academic staff.

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