

Meeting Minutes

Office of the Vice Chancellor for Research and Graduate Education
Committee on Academic Staff Issues

1:30 p.m. – 3:00 p.m., Monday, June 8th, 2020

Web Meeting: <https://us.bbcollab.com/guest/bc7a4516046a441cbac35215233be129>

Minutes: Shane Hubbard

1:32 Call To Order

Present: Moira Harrington, Rebecca Adams, Denny Hackel, Jenny Hackel, Chris Huffman, Julie Karpelenia, Lauren Meyers, Nagesh Adluru, Shane Hubbard

Vote to approve April's minutes. Minutes approved (unanimous).

March minutes are not available yet.

Vote to approve May's minutes. Minutes approved (unanimous).

Subcommittee reports communication

Communications

Jenny – website is updated and current

Julie - list serves have been updated and migrated to Google Groups

Nominating and Districting

Shane – Jenny and Denny are willing to serve again. We are still looking to fill Waisman, District 2.

Personnel Policies and Procedures/HR Design

Denny – No update

Professional Development and Recognition

Moira – No update

1:45 Business

Vice Chair Voting–

- Julie has heard from 3 people on Vice Chair voting prior to the call. The committee voted via Blackboard Collaborate
- Shane Hubbard was elected Vice Chair

Telecommuting COVID-19

- The telecommunications policy will be reviewed and revised beginning this fall. It is 15 years old and it has very important aspects that are missing.
- We are going to ask for a draft of the new document once it becomes available in the fall.

ASEC CASI meeting

Denny and Jenny went to the ASEC/CASI lunch meeting May 22nd. Furloughs, TTC and best practices. Furloughs took up most of the meeting. Furloughs are being implemented differently on campus. Cost savings are also being handled differently. Lots of people are confused on how to adjust their work hours and schedules.

Diversity email from Patrick Sims'

The committee shared their personal views and experiences on diversity on campus.

ASA/ASEC Update – May Assembly meeting

They have been having great turnouts with everything being virtual.

46 of 70 million in state cuts is going to higher education.

We should be anticipating additional budget cuts to campus next FY.

HR Update (Karpelena)

Julie – We are on a hiring freeze. It's a hard freeze. UW leadership wants to see hiring numbers come down. Steve Ackerman will have the authority for hiring and pay. OVCRGE has a process for engaging Steve on hiring and pay changes. Julie recommends that Units prioritize their hiring wishes and pay adjustments.

OHR has a workgroup for handling the research reboot on campus. Its not a straightforward issue. OHR's return to work group's purpose (Julie is on the committee) is charged with guidelines and updating of policies and procedures for employees returning to work. They are putting together an employee handbook that will cover topics like hygiene, handwashing, facial coverings, etc.

To communicate to the various centers and administrative units they are providing daily updates on the COVID situation on campus and more broadly. They are hoping that units are sharing this information with their employees.

They have been in continuous contact with OVCRGE center's administrators on topics such as furloughs, COVID leave, etc.

Julie provided a description of EHS training.

TTC is on pause right now due to the current state of campus. Training and resources are being developed at this time that were going to be developed later, but are being developed now, which is better for the overall timeline anyway.

No end date to travel restrictions on campus.

TTC – 38 of the 1,000 job descriptions are being recommended from non-exempt to exempt.

Next OVCRGE-CASI meeting July 13, 2020; video conference.

Submitted by Shane Hubbard.