<u>Minutes</u>

Office of the Vice Chancellor for Research and Graduate Education Committee on Academic Staff Issues 1:30 p.m. – 3:00 p.m., Monday, April 13, 2020 Video conference Minutes: Denny Hackel

1:33 Call To Order

Present: Chris Huffman, Jenny Hackel, Julie Karpelenia, Lauren Meyers, Moira Harrington, Nagesh Adluru, Peter Johnson, Mallory Musolf, and Steven Ackerman

Automatic Consent Business

- Approval of OVRGE-CASI minutes
 - No March 9, 2020 minutes for approval
 - November, January and February minutes were approved.

Subcommittee Reports

- Communications (Bendfelt (*chair), Heinritz, J. Hackel)
 - o Jenny Hackel made some of the updates needed to the knowledge base
 - Posted August and September minutes; posted bylaws update
- Nominating and Districting (Johnson(*chair), Hubbard)
 - Will email current district reps to see if they will run again and then district to see if anyone else additionally will run.
- Personnel Policies and Procedures/HR Design (D. Hackel(*chair), Meyers)

 No update
- Professional Development and Recognition (Harrington(*chair), Adluru, Adams, Huffman)
 - Reviewed 8 applicants and have submitted rankings
 - Half the applicants as we had in the fall

2:00 Business

- ASA/ASEC Update (Hackel)
 - Mallory talked about recording of searchs
- HR update from Julie Karpelenia
 - OVCRGE HR has had almost daily briefings with central campus HR
 - Discussions on policies for the 3 groups of employees
 - 1.) Essential coming to campus
 - 2.) Not working
 - 3.) Telecommuting essential or non-essential
 - Furlough policy is being worked on and is almost a certainty.
 - No decision is made on what is happening after April 30
 - o 100 Million dollar shortfall is conservative
 - o Board of Regents seeing UW System Furlough policy
 - Rate Adjustments are on hold
 - \$15/hour increase is on hold until further notice
 - \circ Conversations are starting on how we will work when we go back in
 - Moira asked what was going on with TTC
 - Some units have finished their conversations
 - TTC is on hold

- Julie asked if telecommuting is working
 - Lauren said WEI is working pretty well and Kelly Marks is giving good info.
 - Moira seconded that Kelly is going a good job.
 - Peter said some of his work is on hold due to being at home.
- We will be using our own leave after May 1st and we will see what the impact is.
- Next OVCRGE-CASI meeting May 11, 2020; video conference, for decision
 - Didn't hold vote but since Steve Ackerman is scheduled it should be a go

2:30 OVCRGE-Chair: Steve Ackerman, Interim Vice Chancellor for Research and Graduate Education

- Asked for comments how everything is going for people and what are the current concerns out there.
 - Issues with people not being able to do needed work on campus that their funders require.
 - Struggle of working at home with kids may not have been as prevalent in the circles Steve has been talking to.
- Discussion are in progress on how we open up smartly
- Isabelle Girard is still helping with Research Cores and Dagna Sheerar is currently working 20%

3:05 Adjourn