

## **Meeting Minutes**

Office of the Vice Chancellor for Research and Graduate Education  
Committee on Academic Staff Issues  
1:30 p.m. – 3:00 p.m., Monday, February 10, 2020  
Room 55, Bascom Hall  
Minutes: Rebecca Adams

### **1:35 Call To Order**

**Present:** Moira Harrington, Peter Johnson, Rebecca Adams, Jen Heinritz, Denny Hackel, Mallory Musolf, Julie Karpelenia, Amy Wendt

No minutes to approve yet.

Subcommittee reports communication

-list serve updated

    Emailing Tim

    -update bylaws, agenda

    -procedure on how to update the webstie, have a backup to assist with this

Nominating and Districting

-found someone for district 7

-March running for re-election

Personnel Policies and Procedures/HR Design

-ASEC meeting TTC job mapping and salaries May, totally live in July

-Standard job titles will be done in March and possible freeze on any word changes

-Meetings with supervisor needs to be done by April 30<sup>th</sup>

Professional Development and Recognition

-grant applications due to Julie in March then will be available for review

### **1:45 Business**

For vote: Jenny Hackel will be sending a short bio about herself for the email that will be sent out for the vote

Research Professor Title policy status

-Mallory M reported that Research Professor Title is in good shape

-Teaching Professor Title has more concerns and is still being looked at

-They would like to release both at once

ASA/ASEC Update

-January 23<sup>rd</sup> (Denny read the minutes from the meeting) interest about setting up joint meeting ASEC chair and shared governance chair

-January 30<sup>th</sup> (Denny was able to attend the meeting) Chancellor talked about the diversity plan

- Interest in the OVCRGE diversity plan
- Work in progress currently

**2:00 OVCRGE-Chair: Amy Wendt, Interim Associate VCR in Physical Sciences**

- administering the WARF gift, awards internal research to encourage more
- fall award, one year grant
- UW-2020 competition interdisciplinary gifts to develop an idea to be in position to apply for a larger grant in the future. On 5<sup>th</sup> year starting the 6<sup>th</sup> year.
- faculty recruitment and retention
- secure funds to match grants to help assist with an area that the grant might not cover
- works with many programs to share funds with different areas on campus
- has been visiting all the OVCRGE centers in the physical sciences and facilitating reviews of the center
- research professor title and teaching professor title, Amy has also been assisting with those titles
- research funding was on a decline for 5 years however, the employment of academic staff stayed steady
- 2018 academic staff has increased and research funding will also be increasing in 2019
- faculty numbers have increased after the significant decline, however cannot speak to the exact number
- hiring faculty salaries vary greatly based on what the position requires, most will be on a 9 month contract
- also differs in the college what funds will be available, depends on previous funds from successful alumni
- challenges in current role over the next year and on: lack of facilities on campus to assist with retaining and recruiting top research faculty
- always a need to maintain and update campus, the state does not contribute as much
- research computing is lacking on campus and not a huge interest at this time
- there is a need for a campus plan around computing and expanding to stay current
- climate survey is currently with the Equity and Diversity committee they are looking for themes in the different centers
- conflict of committee policy being developed for faculty, it is in a draft stage